



Greeley Police
Department

ANNUAL REPORT 2022



BRING
SOLUTIONS

TABLE OF CONTENTS

01	Message From The Chief	21-22	Support Services Division
02	Our Community	23	Records Unit
03	Our Department	23	Evidence Unit
04	Mission and Core Values	24	Critical Incident Response Team (CIRT)
05	Department Goals	24	Victim Services Unit (VSU)
06	Strategic Plan Success	25	Training Unit
07	GPD Organizational Structure	25	Body Worn Cameras (BWCs)
08	GPD Command Staff	26	Weld County Drug Task Force (WCDF)
09-10	Operations Division	27	Investigations Unit
11	Patrol Unit	28	Persons Unit - Investigations
12	Bomb Squad	29	Property Unit - Investigations
13	Field Training Program (FTO)	30	Gang Unit - Investigations
14	K9 Unit	31-33	Office of Professional Standards
15	Public Safety Technicians (PST)	34	Public Information & Social Media
15	Animal Control Officers (ACO)	35	Crime Analysis & Crime Report
15	School Crossing Guards	36	Greeley Police in OUR Community
16	Neighborhood Action Team (NAT)	37	Promotions & Retirements
17	Traffic Unit	38	Acknowledgements
18	Special Weapons and Tactics (SWAT)	39	GPD Contact Information
18	Crisis Negotiation Unit (CNU)		
19	Honor Guard		
19	School Resource Officers (SRO)		
20	Special Enforcement Team (SET)		

MESSAGE FROM THE CHIEF

Thank you for your interest in exploring the Greeley Police Department's 2022 Annual Report. We began publishing the annual report to our community a few years ago. This was a continued effort to promote transparency in our agency as well as to share our success, challenges, and opportunities. This year brought many changes to the agency including a slew of retirements and promotions. This includes my permanent appointment as the Police Chief of the Greeley Police Department. As a resident of our community for three decades, and an officer with Greeley for over twenty years, I am honored to lead this agency and the great men and women that work here.

Law enforcement agencies across the state faced a myriad of challenges during this past year. This includes a steep rise in auto thefts to place Colorado in the stop spot for that dubious honor. We have also seen a rise in crime in other sectors of the city and population. The reasons behind this are many, including changes in policy regarding prisoner bonds, economic issues, and heightened tensions lingering from the pandemic.

My officers and I acknowledge this increase in crime and continue to take proactive measures to mitigate and deter them. We remain committed to the pursuit of violent and repeat offenders mainly responsible for this uptick in crime. We continue to utilize our data-driven approach to crime and traffic safety, making it easier to target our enforcement efforts in the right places, at the right times. We're also dedicated to being proactive in our efforts to ensure the safety of the public and will work in collaboration with our citizens to achieve this never-ending goal.

My main focus is on this agency's greatest asset, our employees. 2022 saw a 55% increase in officer separations from the department; this was compared to just 18 in 2021 and does include non-sworn employee turnover rates. This has led to an unprecedented hiring of new officers and civilian employees. Including sending ten recruits to the police academy, the largest academy class in our department's history. This is an exceedingly difficult process as we strive to replenish our ranks while never compromising the high standards we expect of not only our officers, but every employee of this agency.

The nationwide police officer hiring shortage is largely due to the climate surrounding law enforcement, how difficult it is to be an officer these days, and attracting quality candidates to a career in public service. I remain steadfast in my pride of living and working in the City of Greeley and leading your police department. I see the overwhelming community support the police department receives on a daily basis in our social media comments. This is another area of focus moving into this next year. We have nearly doubled our social media presence, which has allowed us to have a much larger reach when asking for information and interacting with the community. The majority of these daily positive interactions online, mirror the daily positive interactions the officers are seeing while out the community. So, I personally wanted to thank you for that.

The year also leant itself to numerous technological advancements at the department. This includes the Axon Signal Sidearm program which automatically activates all body worn cameras in the area when an officer removes their sidearm from the holster. We also created our first Drone Unit. These law enforcement specific drones can be used for all types of public safety purposes including search and rescue and suspect apprehension. During 2022, the Drone Unit was utilized over a dozen times in the successful apprehension of multiple felony suspects. The police department will focus on technology in 2023 and future years.

We are committed to building strong partnerships with community organizations and local businesses to foster mutual trust and respect with each other. Together, we can make Greeley a safer place to live, work, and play.

With gratitude,



Chief of Police Adam F. Turk

OUR COMMUNITY

Welcome to Greeley! Greeley is located in Northern Colorado; approximately 50 miles northeast of Denver and 25 miles east of the Rocky Mountains. With over 300 days of sunshine per year and panoramic mountain views, Greeley is a beautiful place to call home.

Founded in 1870, Greeley is the county seat of, and most populous municipality, in Weld County. Home to 112,000 residents, Greeley enjoys a strong community relationship with the University of Northern Colorado, Aims Community College, and Greeley-Evans School District 6.

Greeley is one of the fastest-growing midsize metro areas in the country, as well as the 11th-most populated city in Colorado. We have a diverse local economy with an excellent mix of small businesses, as well as large companies, located here. Major private sector employers who call Greeley home include the Banner Health System, UC Health System, JBS USA & Company, Leprino Foods, TeleTech, Noble Energy, State Farm Insurance and several others.

Greeley hosts several cultural events throughout the year, most notably the Greeley Stampede. The Union Colony Civic Center is one of the largest performing arts venues in Colorado, and is located in the revitalized downtown district. Greeley has four high schools, four middle schools, and several elementary and charter schools.

Greeley operates under a council-manager form of government, with the City Council being responsible for legislative actions, and the City Manager being responsible for overseeing the City's operations. The Chief of Police reports directly to the City Manager. The Greeley City Council's priorities and objectives are: Image, Safety, Economic Health and Development, and Infrastructure and Growth.

OUR DEPARTMENT

In 2022, the authorized strength of the Greeley Police Department was 219 employees. Of these employees there are 155 authorized sworn officers and 64 authorized non-sworn staff.

Non-sworn employees provide essential support services to the department including budget management, records, evidence, crime analysis, administrative support, and investigative functions. Regional dispatch communications are provided by the Weld County Regional Communications Center (WCRCC) under the authority of the Weld County government.

The Greeley Police Department is organized into two divisions: Operations and Support Services. Each division is overseen by a Deputy Chief, who reports directly to the Chief of Police.

The Operations Division consists of the patrol section, as well as everyone who wears a police uniform as a primary function of their job. The Operations Division also provides a liaison to the Weld County Regional Communications Center and the E-911 Emergency Telephone Service Authority Board.

The Support Services Division is comprised of Investigations, the Weld County Drug Task Force, Training Unit, Records, Professional Standards, the Office of Public Information, and Evidence. In addition to these two divisions, the Chief of Police oversees Budget Management.

Each division plays an important role in ensuring that the Greeley Police Department provides the professional services our citizens expect, and deserve.

While every member of the Greeley Police Department is committed to our mission: "Proudly Working With The Citizens To Protect Our Community."

MISSION AND CORE VALUES OF GPD

MISSION STATEMENT

The mission of the Greeley Police Department is to proudly work with the citizens to protect our community.

CORE VALUES

- **Applied Wisdom** - We believe that our individual and collective life experiences have given us the tools to make good judgements in addressing the issues we face. We commit to be lifelong learners.
- **Excellence** - We will perform our duties with distinction and to the best of our ability. We will strive to improve our abilities to be innovative and set a standard for others.
- **Accountability** -We recognize the profound importance that trustworthy and dependable public servants have to the viability of a community and humbly accept the challenge. Each employee is empowered to rise above circumstances to achieve the service goals set before us.
- **Stewardship** - We commit to the efficient and effective use of the resources we are provided. We will leave it better than we found it.
- **Principled Relationships** - We strive to develop, strengthen and honor caring relationships in such a way to challenge ourselves and others to be their better selves. We acknowledge that positive results come from the investment of others in our lives. Nothing is ultimately created by oneself. We will practice the Golden rule.
- **Integrity** - We acknowledge that we must carry out our duties with authenticity, fairness, straightforwardness and transparency in order to honor all who are entrusting us to serve them every day.



"This agency is committed to our goal of fostering a greater mutual trust and respect with our community members and visitors. Together, we can make Greeley a safer place to live, work, and play." - Chief Adam Turk

GREELEY POLICE DEPARTMENT GOALS



Improve traffic safety



Pursue repeat offenders and gang members



Support and maintain partnerships with outside organizations



Provide excellent police service



Recruit and retain the very best

STRATEGIC PLAN SUCCESSSES

Strategic planning is an organization's process for determining its future direction and allocating resources to pursue that direction.



Personnel Resources

The success of any organization depends largely upon its people. During the period of this strategic plan, the Greeley Police Department continues to hire the very best applicants and prepare them to excel as employees of the City. We also emphasize the continued development of our tenured employees to guide others.



Department Philosophy

The department's philosophy recognizes that while crime prevention and crime suppression are equally important components of the GPD mission, preventing a crime from occurring in the first place is always to be preferred over solving it. Preventing crime through its various programs and practices will continue to be a priority of the department.

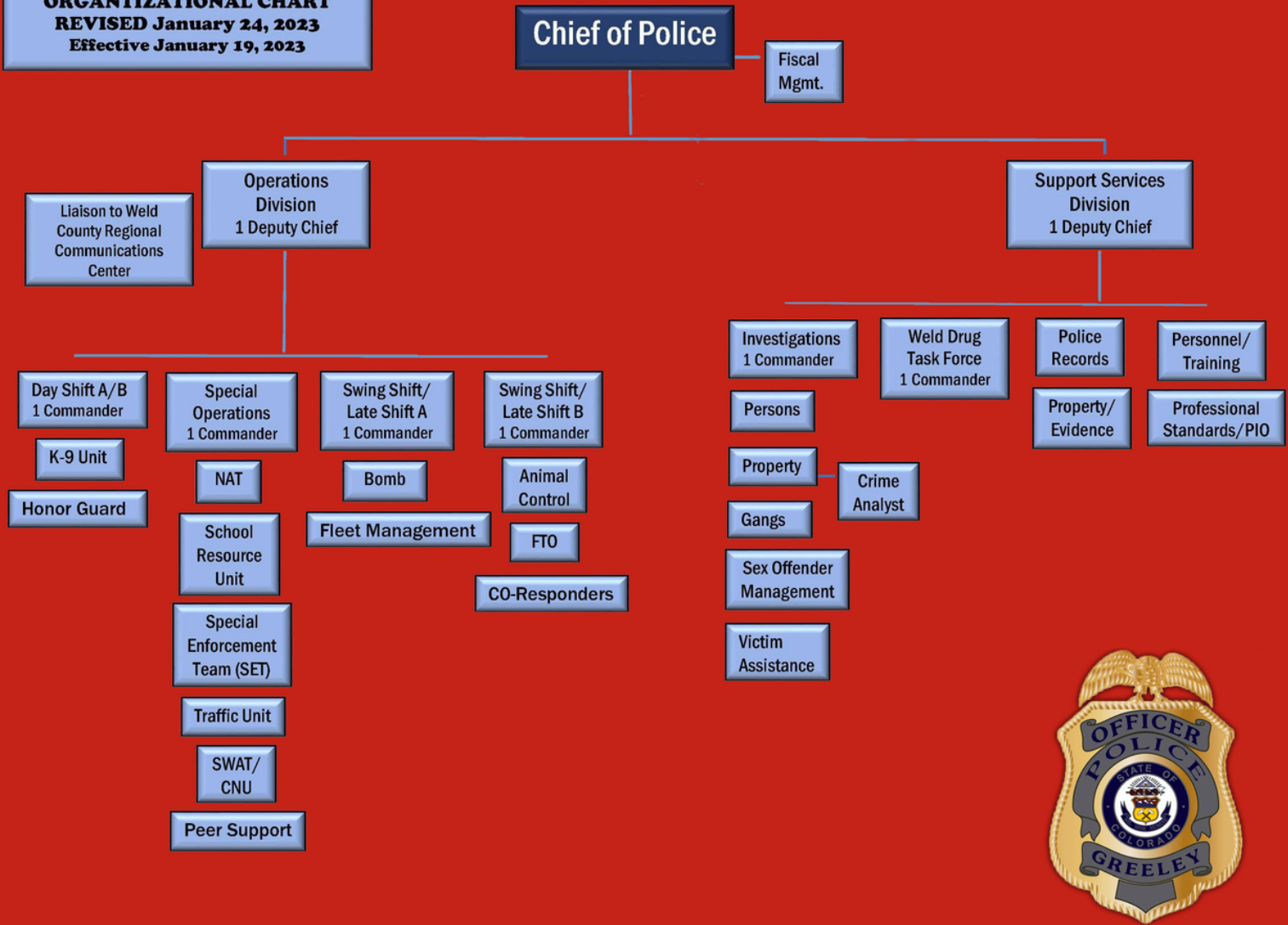


Officer Safety & Wellness

The Greeley Police Department is committed to promoting safety and wellness at every level of the organization. This is accomplished by offering and promoting psychological services, fitness and employee wellness programs, mandatory seat belt and ballistic vest policies, and safe driving policies. The police department will continue working to eliminate the stigma associated with police officer psychological support and mental health awareness in first responders.

ORGANIZATIONAL STRUCTURE

**GREELEY POLICE DEPARTMENT
ORGANIZATIONAL CHART
REVISED January 24, 2023
Effective January 19, 2023**



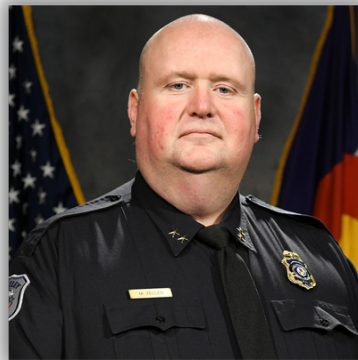
COMMAND STAFF



Adam Turk
Chief of Police



Rafael Gutierrez
Deputy Chief of Support Services



Michael Zeller
Deputy Chief of Operations



Jason Edwards
Commander - Patrol



Tanya Gutierrez
Commander - Patrol



Mike Heck
Commander - Patrol



Fred Meyer
Commander - Special Operations



Roy Smith
Commander - Investigations



Scott Smith
Commander - Drug Task Force

OPERATIONS DIVISION

The Operations Division consists of the Patrol Unit, Bomb Squad, Field Training Officer Program, K-9 Unit, Animal Control Officers, Public Safety Technicians, and School Crossing Guards. This division is overseen by Deputy Chief Mike Zeller.



PATROL UNIT



BOMB SQUAD



FIELD TRAINING PROGRAM



K-9 UNIT



**PST, ACO, AND
SCHOOL CROSSING
GUARDS**

OPERATIONS DIVISION

Patrol also encompasses Special Operations, which includes the Neighborhood Action Team (NAT), School Resource Officers (SRO), Special Enforcement Team (SET), Traffic Unit, SWAT Team, Crisis Negotiations Unit (CNU), and the Honor Guard.



**NEIGHBORHOOD
ACTION TEAM
(NAT)**

**SCHOOL
RESOURCE
OFFICERS (SRO)**



**SPECIAL
ENFORCEMENT
TEAM (SET)**

TRAFFIC UNIT



**SPECIAL WEAPONS
AND TACTICS
(SWAT) TEAM**

**CRISIS
NEGOTIATIONS
UNIT (CNU)**



HONOR GUARD

OPERATIONS

DIVISION

PATROL UNIT

The Patrol Unit is the backbone of our agency and the largest unit in the department. Operating 24/7/365, the unit members work either a Day (7am - 5pm), Swing (4:30pm - 2:30am), or Late (9:30pm - 7:30am) shift. The members are either assigned to Platoon A, which works Wednesday through Saturday, or Platoon B, which works Sunday through Wednesday.

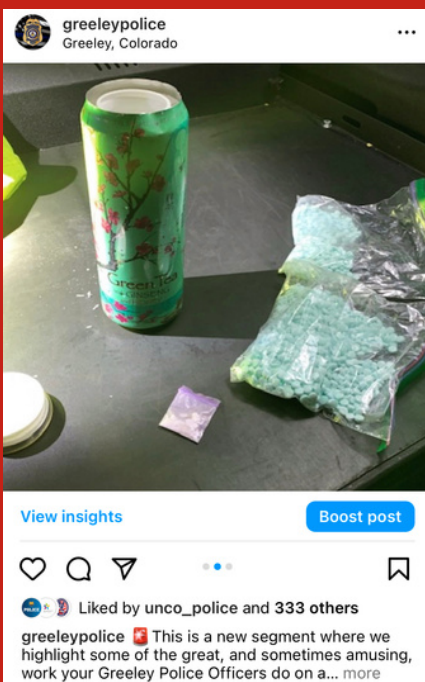
Patrol officers are equipped with fully marked patrol vehicles and are tasked with responding to the public's calls for service, and anything they see in-progress, as they arise. Officers are assigned to one of four sectors in the city. Although it is very common for patrol officers to work cases outside of their assigned sectors, which are:

SECTOR A - NORTH / EAST GREELEY

SECTOR B - SOUTH / EAST GREELEY

SECTOR C - WEST GREELEY

SECTOR D - DOWNTOWN GREELEY



OPERATIONS

DIVISION

BOMB SQUAD

The Greeley-Weld County Bomb Squad consists of four certified bomb technicians from the Greeley Police Department and two from the Weld County Sheriff's Office; all of whom serve on the bomb squad in addition to their regular assignments. The bomb squad is utilized by 36 law enforcement agencies spread across 7 different counties.



The team responds to reports of suspicious devices and known explosives in a seven county region; including Weld, Morgan, Logan, Washington, Yuma, Sedgewick, and Phillips counties. In 2022, the bomb squad responded to 7 incidents. These incidents included improvised grenades, railway torpedos, a hoax device, and a mortar round. In addition to call-outs, the team is also tasked with providing public presentations.

OPERATIONS

DIVISION

FIELD TRAINING PROGRAM

The Greeley Police Department's Field Training Program follows a structured 13-week program that exposes recruit officers to daily law enforcement duties. Under the careful supervision of certified Field Training Officers (FTOs), the new recruits have the opportunity to learn about the various facets of department operations. The program teaches the skills that are necessary for the recruit officers to provide the best service possible to our community, while simultaneously providing a mentor to support the trainees throughout the multiple phases of the program. The program is also tasked with coordinating the training and mentoring of newly promoted sergeants prior to their assignment to a patrol shift.

In 2022, we were affected by the same hiring shortages seen by police departments across the country. Still, the department continued to prioritize a thorough hiring and on-boarding process, including a substantial amount of training, for all newly hired and promoted employees.

The program trained 20 newly hired police officers and 3 newly hired Public Safety Technician. We also sponsored multiple cadet officers at regional police academies. Additionally, multiple officers were selected to become FTO's and have since completed their training.



During the FTO program, each new police officer received over 500 hours of field training prior to their release to solo patrol. Three officers, who were promoted to sergeant in 2022, successfully completed their 6+ week Sergeant Mentorship and Training program.

The Field Training program works closely with the agency's internal training academy and instructors to ensure those working for the Greeley Police Department continue to maintain

the high standard of service that we demand. Commander Tanya Gutierrez, Sergeant Jon Baker, Sergeant Todd Finch, Sergeant David Wiles, Sergeant Matt Patella, and Sergeant Fidel Sanchez supervise and coordinate the recruit training. The department currently has 31 certified Field Training Officers that are assigned to various specialty assignments within the Patrol Unit as well.

OPERATIONS

DIVISION

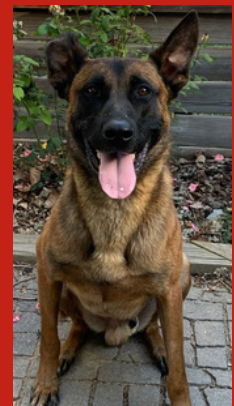
K9 UNIT

The K9 Unit was created in 2010 and currently utilizes 2 dogs. The K9 Unit consists of one Commander, one Sergeant, two handlers, and two K9's. Officer Gallegos is partnered with K9 Odin and Officer Klassen is partnered with K9 Ory.

Training and maintaining certifications are a critical component to the effectiveness of the K9 Unit. Each K9 team trains a minimum of 40 hours per month.

All K9 Unit dogs are dual-purpose certified. Meaning, that they are certified in both narcotics' detention and patrol and operations including building searches, suspect apprehension.

The department also has a team of officers, public safety technicians, and animal control officers who serve as agitators. Wearing bite resistant suits, the agitators assist with the initial and on-going training for the K9 teams.



The K9 Unit is also active in the community, providing demonstrations to various schools and groups to show how these dogs and their handlers are a tremendous resource we use to keep our officers and the citizens safe.

In 2022, the K9 Unit had 226 deployments. During those deployments, the unit was instrumental in the location and apprehension of 61 suspects, detecting 4.85 pounds of methamphetamine, 257.6 grams of heroin, and .75 pounds of cocaine.

In addition, the K9 teams recovered 1 firearm and seized \$4,765 in currency related to criminal activity. The unit resumed providing K9 public presentations in 2022 with a total of 10 completed.

OPERATIONS

DIVISION

PUBLIC SAFETY TECHNICIANS & ANIMAL CONTROL OFFICERS

The Greeley Police Department employs ten Public Safety Technicians (PSTs) and four Animal Control Officers (ACOs). These non-sworn, uniformed positions supplement department operations by responding to non-emergent calls for service.



SCHOOL CROSSING GUARDS

The Greeley Police Department supervises ten School Crossing Guards, as well as five substitutes, for Weld County School District 6. The guards ensure the safety of children at ten designated school crossings. These crossings have been identified as particularly hazardous due to the above-average vehicular activity and amount of pedestrians.

The guards use only their reflective vest and a hand-held stop sign to step into busy streets or dangerous intersections to bring traffic to a halt so the children and their guardians can safely get to school. Despite the dangerous nature of the work, our guards are committed to being at their posts every school-day morning and afternoon. Hot, freezing, rain, or snow; they are always there.



OPERATIONS

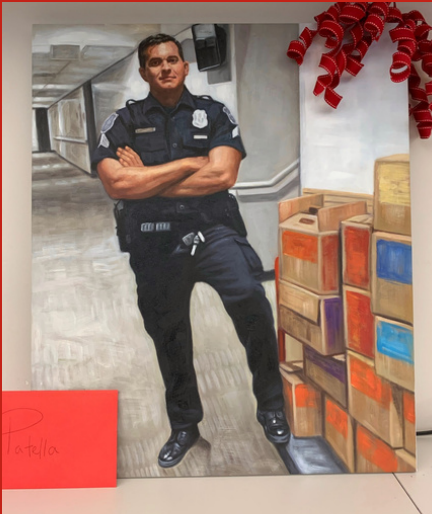
DIVISION

NEIGHBORHOOD ACTION TEAM (NAT)

The Neighborhood Action Team (NAT) was created with a goal to increase community engagement with crime prevention tips and awareness for both residents and business owners in our community. Through countless outreach programs including the Citizens Police Academy, Neighborhood Watch, National Night Out, Santa Cops, Shoplift Prevention, and Operation Safe Stay, we continue to emphasize community outreach.



NAT is also active in the homeless community, partnering with North Range Behavioral Health by having a certified mental health professional riding with the officer and responding to mental health calls as a team. This partnership is crucial in delivering mental health resources to those in need.



Santa Cops is a nonprofit organization providing toys to children throughout Greeley and Evans who would otherwise not receive anything for Christmas.

Santa Cops is made up of sworn officers, civilian employees, and everyday citizens. All of the participants donate their time to the organization in the form of gift shopping days, wrapping days, and delivery days.



While Christmas may only be one day, the volunteers of Santa Cops work year-round to make Christmas a little brighter for some Greeley and Evans families. In 2022, Santa Cops served 660 families, which represented about 2,500 kids, by delivering at least 2,500 presents.

NAT is constantly looking for ways to work with the members of our community, and other GPD units, to increase the positive interactions between our community and our officers.



OPERATIONS

DIVISION

TRAFFIC UNIT

The goal of the Traffic Unit is to deter and prevent dangerous and distracted driving, often resulting in injury and fatal accidents. They aim to accomplish this task through visible, and proactive traffic enforcement utilizing different methods and types of vehicles.



The unit works with our crime analyst to identify what areas, and at what times, the highest number of serious accidents and driving complaints occur. The unit then continuously adjusts its enforcement strategy to position officers at the appropriate areas, at the appropriate times, to make the greatest impact on traffic safety.

2022 Monthly Traffic Accident Statistics													
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
Accidents	97	98	100	98	103	120	100	118	115	77	77	118	1,221
DUI Accidents	15	11	10	13	10	11	13	9	7	11	6	9	125
Fatal Accidents	0	1	1	0	1	0	0	0	0	1	0	0	4
Hit & Run Accidents	63	71	61	48	68	59	63	55	47	36	74	54	699
Injury Accidents	8	7	6	5	6	12	10	7	6	8	4	2	81
TOTAL	183	188	178	164	188	202	186	189	175	133	161	183	2,130

2022 Monthly Traffic Enforcement Statistics													
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
Traffic Stops	1,675	1,627	1,986	1,737	1,419	1,615	1,092	1,172	1,334	1,133	1,140	930	16,860
Citations	1,131	1,096	1,446	1,251	982	1,240	778	894	971	762	871	796	12,208
DUI Arrests	30	22	24	22	24	25	19	16	16	25	16	32	271

The unit also partners with the City of Greeley Traffic Engineering Department to identify way to improve traffic designs in the city. Together, they find ways to improve the safe flow of vehicles during peak travel times.



In 2022, the department received state grant funding for distracted driving, DUI, and dangerous driving enforcement in an effort to combat this upward trend. In addition to the grant funding periods, the GPD Traffic Unit works tirelessly to ensure our community members make it home safe.

OPERATIONS

DIVISION

SPECIAL WEAPONS AND TACTICS (SWAT) TEAM

Our SWAT Team consists of 24 officers, sergeants, and a commander who serve on the team in addition to their regular duties. The team is called upon to serve high risk search and arrest warrants, resolve situations with barricaded subjects, and conduct hostage rescue operations.



In 2022, the SWAT Team completed 270 hours of SWAT-specific training (on top of the training all GPD officers attend). They conducted a total of 15 operations consisting of 9 high-risk warrants served, 3 barricaded subjects arrested, and 3 high-risk drug interdiction operations for the Weld County Drug Task Force.

CRISIS NEGOTIATION UNIT (CNU)

The Greeley Police Department also utilizes the Crisis Negotiation Unit to respond with the SWAT Team on their deployments. The CNU members are also utilized weekly for multiple non-SWAT related incidents.

The unit is made up of ten members who all receive specialized training in negotiation skills, communication techniques, and behavioral analysis.

In 2022, the team was officially activated at least 10 times and completed monthly trainings as a team. Members are also utilized daily for their communication skills. Assignment to the CNU is a collateral assignment for the officers that are selected to join the unit.



OPERATIONS

DIVISION

HONOR GUARD

The Honor Guard consists of ten officers, detectives, and sergeants. They utilize precision marching, flag standards, the U.S. Military Manual of Arms, and choreographed movements to bring professionalism, pride, respect, and tradition to any event they attend.

The Honor Guard is often utilized at memorial services for police officers and other first responder funerals, as well as special events throughout Colorado and neighboring states. The Honor Guard was activated for 10 events in 2022.



SCHOOL RESOURCE OFFICERS (SRO)

The School Resource Officer (SRO) Unit consists of a sergeant and four officers. Together, they are responsible for the safety and primary law enforcement duties for over 50 high schools, middle schools,



elementary schools, charter schools, and private schools across Greeley. That equates to over 22,000 students and faculty members they serve daily.

The SROs work hard to establish positive and meaningful relationships with the students, faculty, and parents at their assigned schools and throughout the city.

The SRO Unit is also tasked with organizing and hosting the annual GPD Teen Police Academy. This program allows teens that are interested in a law enforcement career to see multiple facets of the job.

OPERATIONS

DIVISION

SPECIAL ENFORCEMENT UNIT (SET)

The Special Enforcement Team (SET) is a group of officers who concentrate their enforcement efforts on locating, and arresting, repeat offenders, career criminals, and persons with arrest warrants of varying severity.

While SET spends much of their time tracking wanted criminals, their skills are also utilized by other units at GPD and neighboring law enforcement agencies, including the Weld County Drug Task Force.



During 2022, SET donated multiple officers from their unit, to assist other units in the department that were short staffed. In addition, two members left the department. Despite these obstacles, SET was active for nearly 8 months of the year and had some great results during that time.

In addition to their apprehensions, SET cleared 133 felony cases and 69 misdemeanor cases. Those arrested included 20 individuals identified as Greeley Police's, or another department's, "Most Wanted," along with 18 subjects identified as repeat offenders/career criminals. They also recovered 13 stolen vehicles.

SET was involved in locating and apprehending 69 individuals; most of whom were involved in multiple crimes locally, across the state, and all from all over the country. This included 8 suspects wanted for Murder, Attempted Murder, and Kidnapping.



One of SET's most notable apprehensions of the year was 21-year-old Jamar Marks, who was listed as a 10 Most wanted fugitive from the United States Marshals. This stemmed from his involvement in the shooting of a crowded Hookah bar in Murfreesboro, Tennessee. The shooting resulted in the death of one person and four other that were severely injured. During the arrest, the murder weapon was also located at the scene.

**IN 2022, SET ARRESTED 20
INDIVIDUALS THAT HAD
PREVIOUSLY BEEN IDENTIFIED AS
"MOST WANTED."**

SUPPORT SERVICES DIVISION

The Support Services Division is the administrative and investigative arm of the police department. They maintain the records generated and evidence seized by officers. In addition, the division assist the Chief of Police with budget preparation and oversight; as well as managing the recruitment, personnel, and training functions of the department.



RECORDS



EVIDENCE



TRAINING UNIT



VICTIM SERVICES UNIT



CRITICAL INCIDENT RESPONSE TEAM (CIRT)



BODY WORN CAMERAS

SUPPORT SERVICES DIVISION

The division also provides investigative support to the department through the Investigations Unit and the Weld County Drug Task Force, which are each led by a police commander. This division is overseen by Deputy Chief Rafael Gutierrez.



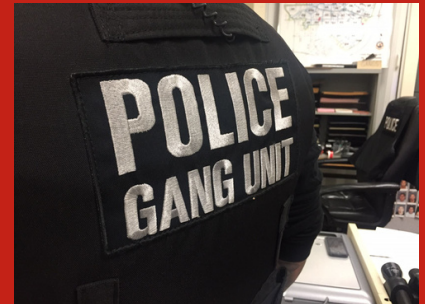
INVESTIGATIONS UNIT



PERSON'S UNIT



PROPERTY UNIT



GANG UNIT



WELD COUNTY DRUG TASK FORCE (WCDF)

OFFICE OF PROFESSIONAL STANDARDS



PIO & SOCIAL MEDIA

SUPPORT SERVICES

DIVISION

RECORDS

The GPD Records Unit is responsible for the receiving, filing, and record keeping associated with the hundreds of thousands of pages of police report our officers generate every year. In addition to the obvious, they are also responsible for handling every document generated by the officers. This includes police reports, traffic citations, criminal summonses, state accident forms, and much more.

In 2022, Records completed 32,752 reports, manually entered 5,680 citations, released 5,778 copies of police reports. The unit has 23 full-time clerical assistants, 1 part-time data processing clerk, 3 records supervisors, 1 assistant records manager, and the records manager who oversees both Records and Evidence



EVIDENCE

In 2022, the Evidence Unit upgraded their evidence management software to Safe by Tracker. This system will enhance the functionality of the unit while aiding in the transition to a more paperless process. Both physical and digital evidence items will be managed by the new software.

The Evidence Unit is staffed by one supervisor and four evidence technicians. Evidence is tasked with the receiving, storage, and release of criminal evidence and found property. This includes narcotics, weapons, clothing, vehicles, and original documents related to criminal cases. These items are stored until the case is resolved.



By the end of 2022, the evidence unit had 132,330 items in storage. Over the course of the year, officers submitted 15,157 new items into the unit's storage. During the year, over 1,500 held items were returned to the rightful owners and 10,005 items were disposed of once they were no longer needed and the case had been dispositioned.

SUPPORT SERVICES DIVISION

CRITICAL INCIDENT RESPONSE TEAM (CIRT)

The 19th Judicial District Critical Incident Response Team (CIRT) is a multi-jurisdictional team of investigators that work in conjunction with the District Attorney's Office. Together, they are tasked with investigating incidents in which any law enforcement officer within the 19th Judicial District uses deadly force, or a human being dies while in their custody.

CIRT is comprised of personnel from each participating law enforcement agency and the District Attorney's Office. The Greeley Police Department provides one commander as the coordinator, two investigations sergeants, two public information officers, two victim services unit coordinators, and several investigators to the team.



The Greeley Police Department was the lead investigating agency on 3 of the 5 call-outs during 2022. Visit www.GreeleyPD.com for a comprehensive description of the duties during an activation.

VICTIM SERVICES UNIT (VSU)



The Victim Services Unit (VSU) consists of two full-time coordinators, two full-time employees, and 1 part-time employee. A significant amount of the services provided by the VSU come directly from the work of their almost 20 dedicated volunteers.

In 2022, the VSU members completed 9,192 hours of volunteer time directly benefiting countless crime victims. They provided support to 5,389 individuals affected by crime.

While the VSU is housed at the Greeley Police Department, they also provide their services and support to 13 local police agencies and their communities in addition to Greeley. These include Ault, Eaton, Evans, Garden City, Johnstown, Kersey, LaSalle, Milliken, Nunn, Severance, Windsor, Weld County Sheriff's Office, the FBI, and as of 2022, the Platteville Police Department.



SUPPORT SERVICES

DIVISION

TRAINING UNIT

The Training and Personnel Unit is responsible for all hiring and training within the Greeley Police Department. In 2022, the unit completed 6 hiring processes to include sworn officers and public safety technicians. A total of 219 people applied to be a Greeley police officer in 2022, and a total of 30 were ultimately hired. There were also 4 public safety technicians hired as well.

Twenty days (200 hours) of training was provided in 2022. Every officer received 12 hours of firearms, 8 hours of arrest control, 8 hours of de-escalation/scenarios, and 49 hours of classroom instruction in various topics; for a minimum of 77 hours of training, per officer.



In addition, four in-house academies were provided to train all newly hired officers. Each academy consists of 160 hours of instruction; for a total of 640 additional training hours for the unit. At the conclusion of the 2022 calendar year all of the POST certified Greeley Police officers were in compliance with the training requirements set forth by Colorado Peace Officers Standards and Training (POST).

BODY WORN CAMERAS (BWC)

The Greeley Police Department utilizes body worn cameras (BWCs) for all officers. This unit, under the direction of the Professional Standards Unit, consists of one sworn officer and two part-time non-sworn employees. GPD currently utilizes Axon's "Body 3" and "Flex 2" body worn cameras.



The unit is responsible for the management of 191 Axon BWCs, 35 network docking stations, accessory mounts and cables, warranties, and all regularly scheduled replacements.

2022 Axon BWC Usage Report			
Totals in storage as of Dec 31, 2020*	146,062 videos	40,003 hours	72,610 GB (71TB)
Totals in storage as of Dec 31, 2021*	254,382 videos	66,956 hours	119,792 GB (117TB)
Totals in storage as of Dec 31, 2022*	349,946 videos	90,757 hours	161,068 GB (157 TB)
2022 Total Uploads		2022 BWC Releases	
Number of Videos Uploaded	111,044	Number of Release Requests received	148
Hours of Video Uploaded	27,129	Total Number of Videos Released in 2021	668
GB of Video Uploaded	47,173	Hours of Redaction Time	491
2022 Average Per Day		2022 District Attorney Requests	
Number of Videos Uploaded	304	DA Requested Reports	3,369
Hours of Video Uploaded	74	Resulting in Shared Cases	2,927
GB of Video Uploaded	129	Number of Videos Shared	15,264
2022 Purged Videos		2022 Equipment	
Number of Videos Purged	16,931	Total Cameras in Service	191
Hours of Video Purged	6,608	Body 2 Cameras Requiring Replacement	9
GB of Video Purged	5,974	Body 3 Cameras Requiring Replacement	1
Number of Videos Purged (All-Time)	60,472	Docks Requiring Replacement	0

*Including the 2016 BWC pilot program

SUPPORT SERVICES

DIVISION

WELD COUNTY DRUG TASK FORCE (WCDTF)

The Weld County Drug Task Force is a multi-jurisdictional group of dedicated law enforcement professionals who are responsible for conducting complex drug investigations throughout Weld County. The Task Force focuses their efforts on mid to large-level drug trafficking organizations (DTOs). Their investigative work takes place in Weld County, throughout Colorado, and to multiple other states.

Category / Seizures	Amount
Felony Arrests / Warrants Issued	130
Methamphetamine	123.6 lbs
Cocaine	14.5 lbs
Heroin	1.08 lbs
Counterfeit Fentanyl Pills	64,778
Marijuana (Illegal under state law)	39.7 lbs
Marijuana Plants (Illegal under state law)	1161
Firearms	41
TIII / PEN / PING Court Orders	17
Search Warrants Issued	53
Amount of Cash and Cars Seized	\$48,394

In 2022, the WCDTF investigated 5 mid-level DTOs. These organizations were responsible for distributing large quantities of counterfeit fentanyl pills, cocaine, and methamphetamine. These DTOs were successfully dismantled and numerous individuals were arrested and charged.

One DTO investigation in 2022 consisted of investigators seizing an estimated 64,778 counterfeit fentanyl pills, an increase of 440% from the 2021 numbers. They also seized 123.6 pounds of methamphetamine, an increase of 74% from 2021. All of these cases have been brought to a successful conclusion.

One of the defendants related to a local DTO, where counterfeit pills were being distributed from, resulted in the defendant receiving a 40-year prison sentence.



2022 continued to show the stark increase in overdose deaths associated to illegal fentanyl production and use. Task Force investigators also assisted investigators from several neighboring jurisdictions with their complicated overdose investigations as officers all around the area began seeing more and more of this deadly drug.

The above chart shows the success the Task Force had regarding the number of arrests made, arrest warrants served, guns seized, and drugs and illicit assets seized during 2022.

440% INCREASE IN FENTANYL PILL SEIZURES

SUPPORT SERVICES

DIVISION

INVESTIGATIONS UNIT

The Greeley Police Department Investigations Unit is separated into three workgroups; Crimes Against Persons, Crimes Against Property, and the Gang Unit. However, the three groups work together on multiple cases throughout the year. Typically, the Patrol Unit investigates the calls that are reported to dispatch. But when the incident has the potential for multiple felony charges and/or serious charges, the Investigation Unit will generally take over the case. In 2022, Greeley PD detectives were assigned 1,657 felony cases for investigation; which is a decrease of 12% from last year. Of those assigned cases, detectives solved 1,216 cases. Equating to a 56% clearance rate.

The Investigation unit is currently assigned 18 sworn detectives and 4 non-sworn employees who assist in various areas throughout the unit. Each of the three sections is supervised by a detective sergeant. There is also one deputy chief and one commander currently assigned to the unit.

The Northern Colorado Regional Forensics Lab is assigned to, and supervised by the Investigations Unit. The unit also oversees the Victim Services Unit and the crime analyst.

The Sex Offender Registry Unit (SOR) also works out of the unit. The SOR Unit is assigned one detective and one non-sworn employee. During 2022, the SOR Unit monitored up to 417 offenders at any given time. The SOR Unit's duties include registering offenders and meeting with them to verify living arrangements; as well as doing employment and random compliance checks at these locations.

SUPPORT SERVICES

DIVISION

PERSON'S UNIT - INVESTIGATIONS



During the summer of 2022, detectives investigated a robbery, shooting, and vehicle theft that occurred in the 2100 block of 5th Avenue. The suspect in this case stole his girlfriend's handgun and fled the property.

He returned days later and attempted to enter the neighbor's vehicle. After being confronted by the vehicle's owner, and his son, the suspect threatened to shoot both men before eventually fleeing on foot.

While officers were in route to the scene, the suspect encountered another man cleaning his vehicle nearby. The suspect shot the vehicle owner once and stole his vehicle.

Greeley officers briefly pursued the suspect before discontinuing for safety reasons. An arrest warrant was obtained for the suspect. Less than 24 hours, Greeley detectives and officers located the suspect, still in the stolen vehicle, and took him into custody without incident.

Due the stellar investigation of both detectives and patrol officers, the Weld County District Attorney's Office secured a guilty conviction for the suspect on multiple felony charges.

The suspect was sentenced to 20 years in the Colorado Department of Corrections in late 2022.



SUPPORT SERVICES

DIVISION

PROPERTY UNIT - INVESTIGATIONS

Between April and June, GPD Property Crimes detectives were investigating a large scale stolen vehicle theft and fraud group that was linked to eight stolen vehicles, valued at \$182,000. This operation, "The Endless Test-Drive," resulted in the defendants being charged under the Colorado Organized Crime Control Act (COCCA).

During the year, the GPD Fraud Specialist and detectives worked several large loss scams, including billing scams utilizing spoofed e-mail addresses, romance-themed scams, police scams where the victim is threatened with arrest by the scammer, who claims to be a police officer, and unemployment scams.



The fraud specialist and public information officer work together to educate the public, through social media outreach, and public presentations on the dangers of scams and how to protect yourself from becoming a victim.



Property Crimes detectives saw a stark increase in auto thefts that was comparable with the statewide trend of the same nature. Many of these cases were again related to "puffer" thefts.

During the above operation, detectives also identified another large-scale auto theft scheme with multiple defendants. The group often targeted Kia and Hyundai models, which had a anti-theft system that was easily defeated.



"No Keys, No Problem" linked the criminal enterprise to a total of 49 stolen vehicles, valued at \$883,000. The defendants were also charged with COCCA violations. The owners of these vehicles lived throughout the Denver Metro and Front Range area.

SUPPORT SERVICES

DIVISION

GANG UNIT - INVESTIGATIONS

The Greeley Police Department Gang Unit is tasked with tracking and investigating gang members, their organizations, and major crimes that have direct connections back to the gang(s). While gang activity deterrence and investigations is their primary mission, by the nature of their evening/midnight work schedule, they are often the lead detectives on serious, non-gang related crimes that occur during their assigned work shifts.



The unit keeps track of over 500 active gang members in and around the City of Greeley.



SUPPORT SERVICES

DIVISION

OFFICE OF PROFESSIONAL STANDARDS

The Office of Professional Standards is an independent office within the department that reports directly to the Administrative Commander. The Office of Professional Standards handles Internal Affairs investigations and Public Information. The unit is staffed by one Sergeant and one civilian Public Information Officer (PIO).

Internal Affairs

The goal of internal affairs is to ensure that the integrity of the agency is maintained through an internal system whereby objectivity, fairness and justice are ensured by an impartial investigation and review. The Greeley Police Department accepts all complaints and appropriately investigates them in a timely manner. Complaints alleging misconduct or policy violations by the Police Department or its members are taken seriously and are thoroughly and impartially investigated. Complaints will be accepted in person, in writing, by email, telephone or other communicative sources. Anonymous complaints will be accepted and investigated if the allegations concern criminal violations of the law or major policy violations.

The Police Department accepts and investigates complaints against its operations and personnel for several reasons. Complaints are thoroughly investigated to protect citizens from police misconduct, as well as to protect the Police Department employees from false allegations. Investigations of complaints also serve to identify possibly defective department policies, procedures, and/or practices that should be corrected. All Greeley Police Officers are assigned body worn cameras and video is reviewed to assist with these investigations.

The Internal Affairs section also conducts several routine, department issued audits throughout the year including officer messages, evidence, narcotics scheduled for destruction, and special cash funds.

SUPPORT SERVICES

DIVISION

OFFICE OF PROFESSIONAL STANDARDS

After investigations are completed they are placed into one of nine categories based on the findings of the investigation. These categories include unfounded, exonerated, training and counseling, verbal reprimand, letter of reprimand, suspension, demotion, resignation, and termination. The Police Department utilizes a concept of progressive discipline, except that serious infractions may receive more severe disciplinary action commensurate with the severity of the infraction.

- Unfounded – The allegation against the employee is determined to be false.
- Exonerated – The actions of the officer did occur but were proper under Colorado Revised Statutes and Greeley Police Department Policies & Procedures.
- Training & Counseling – A form of positive discipline which may be used to reinforce desired conduct or alter behavior without invoking punishment.
- Verbal Reprimand – The lowest form of discipline given to an employee when a policy or procedure has been violated.
- Letter of Reprimand – A level of discipline where an employee is served with a written notice that their actions are in direct violation of policy and procedure.
- Suspension – A level of discipline where an employee is given unpaid time off due to a policy violation.
- Demotion – A level of discipline where an employee is reduced in rank.
- Resignation – This category is utilized when an employee resigns their position with the police department while under investigation for a policy violation.
- Termination – The last level of discipline when an employee is terminated as a direct result of policy violation(s).

SUPPORT SERVICES

DIVISION

OFFICE OF PROFESSIONAL STANDARDS

These statistics exemplify the internal investigations performed by the department, according to the category and provides the results of those investigations. Statistics for 2020 and 2021 are included for comparison purposes.

Response to Resistance	2020	2021	2022
Unfounded		1	
Exonerated	32	42	41
Training & Counseling	1	6	2
Verbal Reprimand	4		1
Letter of Reprimand	1		
Total	38	49	44

IA Investigations	2020	2021	2022
Pending			1
Unfounded	1	3	
Exonerated	1	3	
Letter of Reprimand		1	2
Suspension	3	1	
Demotion	1		
Resignation	2	1	
Termination		1	2
Total	8	10	5

Vehicle Pursuits	2020	2021	2022
Exonerated	2	11	5
Training & Counseling	1		4
Verbal Reprimand	1		
Letter of Reprimand			
Total	4	1	9

Supervisory Review	2020	2021	2022
Pending			
Unfounded	5	9	9
Exonerated	1	2	2
Training & Counseling	5	2	10
Verbal Reprimand	7	3	6
Letter of Reprimand	7	6	3
Suspension	4	3	1
Resignation	2		
Termination			1
Total	31	25	32

Traffic Accident Review	2020	2021	2022
No Fault	8	6	6
Training & Counseling	4	4	2
Verbal Reprimand	16	5	9
Letter of Reprimand	8	8	7
Suspension	1	1	2
Total	37	24	26

SUPPORT SERVICES

DIVISION

PUBLIC INFORMATION OFFICER & SOCIAL MEDIA

The Public Information Officer (PIO) was transitioned from a sworn position, to a civilian position, in 2022. The duties of delivering a timely and accurate dissemination of information both to the public and the media remained the same.

This is accomplished via multiple GPD social media channels, press releases, press conferences, and interviews with multiple media outlets.

The PIO works directly with every unit of the department to help identify suspects, notify the public of alerts, bulletins, scams and to highlight the work our officers do in the community everyday.

Despite being the tenth largest city in Colorado, the GPD Facebook page (our largest social media channel) is the fifth largest page by followers, and growing! This page is crucial for getting out timely information to our citizens and visitors about active and on-going police issues. In 2022, our Facebook page saw an increase of 7,000 followers.

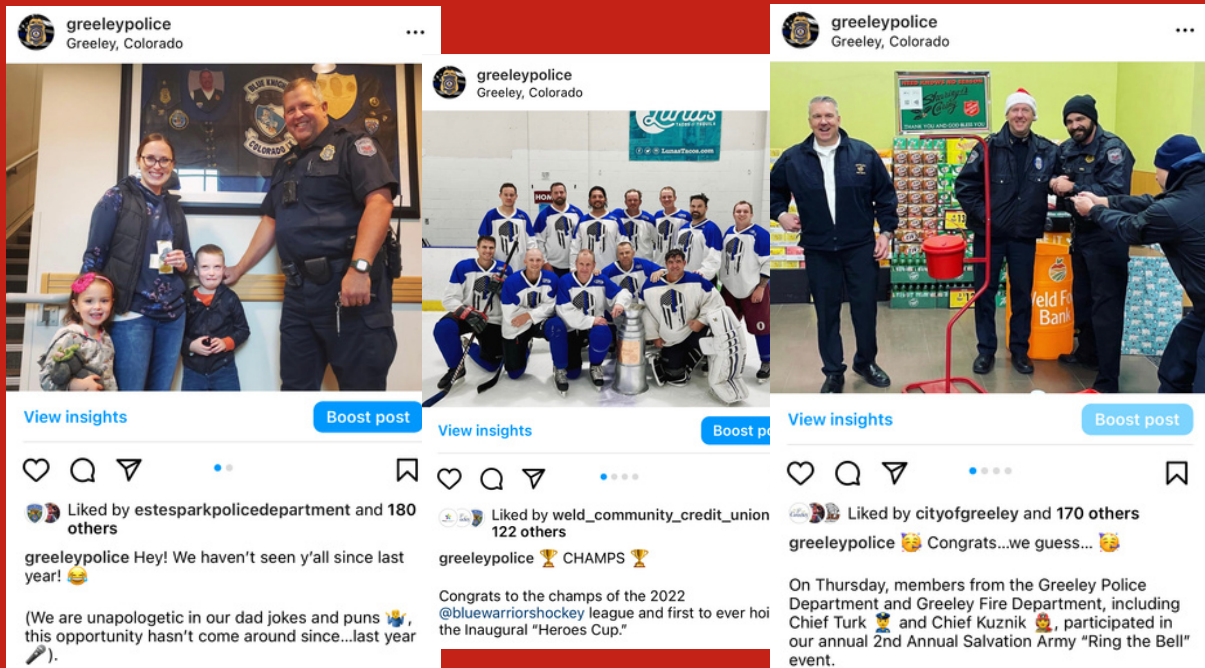
While the average Colorado police department Facebook page increased by anywhere between 3% and 15%, the Greeley Police Department's Facebook page saw an increase of nearly 20%.

In addition to the Greeleyites that follow us, we have followers in 8 other countries!

Police Departments Ranked by most Facebook followers

City / Police Dept.	Population	Facebook Followers*
Denver	712,000	123,000
Colorado Springs	484,000	98,000
Aurora	390,000	62,000
Pueblo	112,000	60,000
Greeley	109,000	43,000
Fort Collins	168,000	35,000
Arvada	123,000	30,000
Lakewood	156,000	28,000
Westminster	114,000	24,000
Thornton	142,000	18,000

*As of March 2023



SUPPORT SERVICES

DIVISION

CRIME ANALYSIS UNIT & CRIME REPORT

The Greeley Police Department employs one full-time crime analyst who works out of the property crimes unit in the investigations section.

The crime analyst is responsible for a variety of duties, including producing statistical reports and providing investigation support to detectives.

Part 1 Crimes Clearance Rates				
Violent Crimes	2020	2021	2022	Change (%)
Murder	78%	67%	85%	+27%
Rape	42%	27%	41%	+52%
Aggravated Assault	62%	58%	65%	+12%
Robbery	48%	44%	51%	+16%
Property Crimes	2020	2021	2022	Change (%)
Arson	39%	79%	50%	-37%%
Burglary	30%	40%	31%	-22%
Theft	22%	14%	26%	+86%
Motor Vehicle Theft	19%	24%	23%	-4%

Part 1 Crimes				
Violent Crimes	2020	2021	2022	Change (%)
Murder	9	12	11	-8%
Rape	57	59	46	-22%
Aggravated Assault	321	444	616	+39%
Robbery	79	88	106	+20%
Total Violent Crimes	466	603	779	+30%
Property Crimes	2020	2021	2022	Change (%)
Arson	18	14	35	+150%
Burglary	362	359	407	+13%
Theft	2,020	2,161	2,634	+22%
Motor Vehicle Theft	386	569	1,288	+126%
Total Property Crimes	2,786	3,103	4,364	+41%
Part 1 Crimes	2020	2021	2022	Change (%)
Total	3,252	3,706	5,125	+38%

In 2022, our crime analyst produced dozens of internal crime reports and bulletins, supported multiple investigators, and assisted investigations by developing leads through intense research and technical skills.

He also worked with local neighboring law enforcement agencies, state agencies, and federal agencies on cross-jurisdictional issues and cases; and gave several presentations to a variety of groups.

126% INCREASE in the amount of motor vehicle thefts from 2021 to 2022

YOUR GREELEY POLICE DEPARTMENT



PROMOTIONS



SERGEANT S. BROWN



SERGEANT F. SANCHEZ



SERGEANT S. FISHER



COMMANDER J. EDWARDS



COMMANDER T. GUTIERREZ



COMMANDER M. HECK



**DEPUTY CHIEF
RAFAEL GUTIERREZ**

RETIREMENTS



COMMANDER S. BLACK
37 YEARS OF SERVICE



SERGEANT K. HULSEY
34 YEARS OF SERVICE



DETECTIVE D. ARPIN
24 YEARS OF SERVICE



OFFICER J. BARBER
24 YEARS OF SERVICE



PST MICHELLE VANDOREN
21 YEARS OF SERVICE

ACKNOWLEDGEMENTS

Thank you to our supporters, partners, and those who worked tirelessly to assist us in our continued mission of working with the citizens to protect our community. We plan to build on these principled relationships, and create new ones, in 2023. Just a few of these organizations are:

- The 19th Judicial District Attorney's Office
- The Weld County Sheriff's Office
- Our multiple local, state, and federal law enforcement partners
- The Greeley Fire Department
- Banner Health System
- UC Health System
- District 6 Schools
- University of Northern Colorado
- Aims Community College
- North Range Behavioral Health
- The Greeley Rotary Club
- The Greeley Elks Lodge
- Aims CC Law Enforcement Training Academy
- Front Range Law Enforcement Training Academy

Most of all, we wish to express our sincere gratitude to our citizens for their ongoing support in safeguarding our community.

#ProudlyWorkingWithTheCitizensGPD

DROP A LINE!



2875 W. 10th Street
Greeley, CO 80634

Front Desk	(970) 350-9605
Dispatch (non-emergency)	(970) 350-9600
Records	(970) 350-9677
Evidence	(970) 350-9646
Investigations	(970) 350-9670
Fraud/Forgery	(970) 350-9653
Victim Services	(970) 350-9652
Code Enforcement	(970) 350-9833
Weld County Drug Task Force	(970) 351-5210
Wanted Tips Hotline	(970) 351-5324

Don't forget to follow us on social media!

-  Greeley Police Department
-  @GreeleyPolice
-  @GreeleyPolice
-  Greeley Police Department



WWW.GREELEYPD.COM

