

Latino Advisory Committee Mtg. 2/4/22

Attendance: Joe Perez, Mike Salazar, Chairperson Sandi Elder, Dr. Tobias Guzman, Adolph Diaz, Justin Martinez, Chief Turk, DC Zeller and Sgt. Kyle Peltz

7:35 Meeting called to order by Chairwoman Elder.

Chairwoman Elder gave a brief description of the committee and welcomed new member Dr. Tobias Guzman.

Dr. Guzman – Lives in Greeley and has worked at UNC for 21 Years. Served on many boards in Greeley to include United Way Weld County.

Everyone introduced themselves.

Chief Turk– a few updates

We are 5 officers down right now – we increased our Sworn number to 157 from 155.

4 cadets in the academy – 4 certified candidates in background before Command Staff interviews.

One thing we've changed recently with Civil Service – we asked if they would allow us to keep our application process open all the time, so people don't have to wait to apply. I've challenged our organization to think outside the box and come up with ways to improve the department and how we do things.

PIO/Social media position – This position does press releases and manages our social media. Currently we have 36k followers which, includes followers from around the world. The officer that does it right now was involved in a terrible accident last year and he may be medically retired. So, we are going to move the position to a civilian job, and he will apply for that.

I have two council presentations coming up: one is on Fireworks – an overview on our response to fireworks calls and we'll give council some options on how to precede with calls. We want council to support how we want to and do handle these types of calls.

Second presentation is our Part One Crimes for 2021 – (Part One Crimes stats handouts) This is a sneak preview; council gets these in March

We will be running a Sergeant and a Commander process in March. It's important that we involve the community.

Statistics -

Part one – CO is leading the country in motor vehicle thefts.

Breaking into a car is changing from a felony to a misdemeanor. Which takes tools out of our officer's tool bag.

Clearance rates –

DC Zeller – We are going to look at comparisons to cities that are similar in size to us instead of comparing our stats to the National Average to get a better clearer picture.

Joe Perez – 14 Arsons – Homes or businesses?

Chief Turk – It could be a building or a car even a dumpster. It's a broader category not just homes/businesses

DC Zeller – I attended the mid-year conference for CACP (Colorado Association of Chiefs of Police) – a couple things brought up that we are going to try and implement – Faith in Blue Weekend is one thing. Another way to connect with the community. This started in Atlanta – one of our asks, from this group is outreach for this event. Keith Andersen with NAT (Neighborhood Action Team) will be leading this for us. If you would like to get in touch with Keith, we can help with that. Teri will email out Keith's information along with the flier. The goal is to have different events at different churches for outreach.

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The other items are ABLE – Active Bystandership for Law Enforcement – an example is a pilot and a co-pilot, the co-pilot is there to watch and back up the pilot. They are taking that concept to LE. It's ok to intervene, it doesn't matter rank – crime scenes are a team effort – if you see something going on wrong, say something. New Orleans is the originating agency. It's a culture change in an organization for the "say something".

Chief Turk – Denver PD uses this. We've been hearing about this for a couple years now. After George Floyd death this really came out. It's empowering officers regardless of rank or time in service. This is a complete culture change.

DC Zeller – This is a national program, following best practices policies.

Chief Turk introduced, Sgt. Kyle Peltz – is our IA Sergeant– currently we are using a program called AIM – we will be upgrading to new software, Benchmark.

IA Investigation – would be your more egregious discipline matters.

In April we'll be starting our mandatory reporting – all use of force with weapons. This is going to be a challenge. The state is still trying to figure out how to collect that info.

Chief Turk – IA – major, lying, improper use of force, things like that.

Round Table

Sandi – National search for permanent Chief position – This committee will be asked to be part of this process.

Please take things back to our communities and sects – get the information out from these meetings.

Chief Turk – thank you for participating in the Chief Candidate process. The job has not been posted yet.

Send out reminders

Joe - Increased number of firearms that are being sold and the increased number of permits being issued – it seems there is a rise in ghost guns –

DC Zeller – I don't think we've got those up here.

Chief Turk – If there was an influx of those we would hear about it from ATF and we haven't heard anything.

Sandi – The thefts are up, is it Greeley residents or what?

Chief Turk – A lot of the theft is stores, in other words shoplifting. We do a lot of information sharing with other cities.

Mike Salazar – How often do you use video from the Ring systems?

DC Zeller – We have a program where people can register their system, so we use that information all the time.

Chief Turk – Even if they're not registered when officers canvas after an incident people show them their video.

Adolph – I'd like to participate in that faith-based event.

Justin – I would also like to be included in the faith-based event. The meeting with the Police Chief selection recruiter was beneficial to voice my thoughts.

Adolph – how long does it take for someone to get on SWAT?

Chief Turk – 2 years after FTO you can start applying for collateral assignments unless you have been an officer prior to working in Greeley.

Chief Turk and Chairwoman Elder – Thank you for coming everyone.