GREELEY POLICE DEPARTMENT

General Order 369.00 Reviewed: 01/23

369.00 REMEDIAL TRAINING

- The necessity of remedial training may be identified by several departmental mechanisms. These mechanisms include:
 - Supervisor observation in the field.
 - Internal investigation or inspection results.
 - Performance of the employee during competency testing.
 - Evaluation of police conduct in the field by departmental command.
 - Interviews/questionnaires with sources within and outside of the Department.
 - Departmental records.
- The criteria for remedial training includes but is not limited to:
 - Test scores on mandatory proficiency training below the acceptable range,
 - o The establishment of substandard performance as indicated by the departmental mechanisms note previously.
- In order to determine if remedial training provides the resolution to a particular problem, the affected supervisory personnel shall consider:
 - Whether or not the questionable action is actually a training issue,
 - Whether or not training has been given on the subject in question, or
 - Whether or not effective training can be provided.
- Once the decision has been reached that remedial training is required, the involved supervisors and Training Sergeant shall:
 - Plan a course of training to resolve the employee's deficiencies,
 - Establish a timetable for achievement levels, and
 - Require the employee to reach the minimum acceptable level.

GREELEY POLICE DEPARTMENT

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Authorized by Adam Turk, Chief of Police			
Effective Date: January <u>31</u> , 2023			
DocuSigned by: Llam Twk Signature	Date:	2/1/2023	