

Latino Advisory Committee

October 6th, 2023

7:30 A.M.

Agenda

DC Zeller, Maria Garcia, Mike Salazar, Sgt. Patella, Chairperson Elder, Adolph Diaz, Barb Lessman, Justin Martinez, Tawnya Bowie, Sgt. Kyle Peltz, DC Edwards, Pastor Sias

DC Zeller: Chief Turk is out of town for a family event.

Meeting called to order at 7:30

1) Introductions

2) Budget Increases 2024

- a. Additional Commander position, we've been asking for that for the last three years (responsibilities) – with all the police reform in the state, someone has to process all that info. They will also oversee the Training Unit. Cmdr. Gutierrez will be taking that position. Cmdr. Gutierrez has been involved in the 30x30 initiative, so she'll be taking that over.
 - b. Equitable Sharing - \$148,000 – Funds come from the Drug Task Force asset forfeiture.
 - c. Humane Society Increase - \$436,790 (Larimer County acquisition) NoCo Humane Society. There were no alternatives, this was our only viable option. Our ACO's will remain the same.
 - d. Training Budget Increase - \$30,000 – Investing in our people is a top priority.
 - e. Investigations PST Position - \$100,533 – Trying to be efficient with the increase in workload.
 - f. New Hire Background Investigations - \$35,000 – We started this the year before last. Backgrounds are time-consuming; this helps immensely.
 - g. Downtown Security - \$281,525 – This started last year – 9 a.m. to 7 p.m.
 - i. Sgt. Patella – This is a good supplement for our downtown crew. We have a good connection with them, it helps us be more responsive to all calls for service in that area. Our presence is not less, it's just different.
 - h. Police Services Technician - \$100,533 (Records) – We get more reports/BWC requests, this position will help with that workload.
 - i. Speed Van Pilot Program - \$250,000 – Council had an initiative to have us research technology for traffic enforcement: red light cameras, photo radar vans. They decided on the Speed Van pilot program. This will pay for itself in the long term with the rise in tickets. This is like the downtown security, with the officers not being able to be everywhere, this is another tool for the department.
- 3) Not funded – RTCC, Take Home Car Program– we are behind by 27 vehicles so we are going with F150 trucks (20 have been ordered) that we should receive in 4-6 months. The benefit of a take home car program is the visibility and access to respond to calls from home. Officers see that program as a benefit, so it helps with retention and recruitment.

Con is it's a big up-front cost and the ability to get the vehicles which is proving to be very difficult.

- 4) Road Map Update
- 5) RTCC – Mesa P.D. visit with Raymond, DC Edwards, Cmdr. Gutierrez and Chief.
 - a. Grant received -
- 6) AP Triton Organizational Assessment – Outside consultants are doing the department assessments. All departments in the city are doing these assessments. The first step is data collection, they evaluate the data, then they will do a site visit. It's for efficiency and growth preparation. It's good to have someone from the outside come and look at what you're doing for an outside idea.
- 7) Upcoming Promotions, Retirements – Promotion process a couple weeks ago, Sergeants Matt Patella, Kyle Peltz and Mike Moran will be promoted to commander next week. This is DC Edwards' first meeting, so he's new to this committee. With these promotions we now have to backfill, so this is creating a huge change within the dept.
 - a. Times have changed, there will be no more 40 yr officers, it's going to be constant changes. Different times.
- 8) Faith in Blue – Sgt. Patella – This will be our second year for this event. It's set for a specific weekend, but it doesn't have to be. Oct 7 Christ Community church, Oct 8 Calvary Chapel – we set up a booth to talk to people, Victory Outreach, Oct 9th Zoe's Coffee with a Cop. We simply set up a booth and meet with community members. If you have any interest and are part of a faith-based organization, please reach out to me. We are trying to grow the program so any help is welcome.

Deputy Chief Mike Zeller:

- 1) Operations Update

Deputy Chief Edwards:

- 1) 30X30 Initiative – The goal is to make every agency in the nation be 30% female. Encouraged recruitment to focus on females. We have some great women in our agency right now.
- 2) Hiring Update – 3 Laterals (already Officers) starting in Nov. 2 more potential Laterals in the process late Dec or Jan., with academy we should have 11 starting in Jan. 2 new PST's and 1 ACO just started.
- 3) Services Update – With the passing of Cmdr. Roy Smith, we were missing an Investigations Commander. Fred Meyer is going to move from Patrol to Investigations to take that position. There is a lot of moving pieces right now that we are focusing on.
- 4) Performance Protocol – The Chief went to a training – We've got a pilot program going on for 25 people for employee betterment and professional growth. They are in the middle of that program right now. This company has an intense vetting program for the people working in this company. We're always looking at ways to retain our people.

Mike Salazar – How is your recruiting going?

DC Edwards – We're doing very well. We're at a point where we will be over hiring.

Round Table -

Tawnya Bowie – Latino Coalition Dance on Oct 14th – raising money for HS students' scholarships.

Sgt. Kyle – Moving to Swings/Lates B side – I've been in the Internal Affairs office for the last 2 years, so I'll be learning a lot of names with all the new officers in the department.

Maria Garcia - Community involvement – on the weekends there is a lot of gathering at Balsam Park – can you do something there?

Sgt. Patella – We go to any opportunity that would like us to attend. We are always looking for new opportunities to meet the community.

When a big incident happens how do you get the information out?

DC Zeller – For bigger incidents people can look at our social media or you can always call and ask to speak to a supervisor. If people are in immediate danger, we will send out a reverse 911 for that area.

I've heard feedback regarding school zones that there is not a lot of police presence in those areas.

DC Zeller – We have our traffic unit and school zones are very important to us. If there is a specific issue let us know.

School shootings – We receive communication from the schools, but we don't often see anything from police.

DC Zeller – We want to be very careful and not cause undue harm or alarm with calls. People can always call and ask questions.

Can you publish the protocol for a school shooting threat?

DC Zeller -

Sgt. Peltz – I supervise the PIO – We won't publish information unless we have specific findings. We may put something out that we are investigating an issue, but we're very careful about what is on social media.

DC Zeller – We have a great working relationship with the district. We have 5 SRO's right now.

Adolph – 6 Christmas fiestas throughout NoCo. Over 200 participants. Dec 9th is the next event.

Chairperson Elder – Recruitment for this committee – if you know someone, please let us know.

Meeting adjourned – 8:41 a.m.